

23 December 2022

To our Stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. We are late in creating, sharing and posting our COP report due to the need to align our first report with our reporting period.

We hereby ask for an extension in order to be able to post a COP that describes our company's efforts and progress in implementing the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 30.03.2023 at the latest.

Sincerely yours,

Dr. Gian Marco Felice

Management Board member